



Digital  
Workforce  
Development

# FAQs

## DIGITAL WORKFORCE DEVELOPMENT INITIATIVE

It is without doubt that the swift developments in the field of information technology related to the banking sector where financial institutions are exposed to new requirements, challenges, and risks as a result of the usage of modern technologies highly affects financial stability and growth within financial institutions and the banking sector. Believing in the importance of moving quickly towards finding ways to meet the requirements and reduce the risks related to this field, as well as the importance of keeping up with this rapid development in the field of information technology by providing the Egyptian banking sector with qualified cadres to work in this field, the Egyptian Banking Institute in tandem with the Federation of Egyptian Banks is proud to launch the “Digital Workforce Development” Initiative.

### 1- ABOUT THE DIGITAL WORKFORCE DEVELOPMENT INITIATIVE

The Digital Workforce Development Initiative aims to qualify and train the largest number of graduates of Egyptian universities from various faculties specialized in the field of information technology and systems to bridge the gap between academic education and the requirements of the current labor market, especially with regard to information technology and cybersecurity sectors, through their attendance to a specialized training program at EBI premises, for a period ranging between 3-4 months in the following major:

- Java Programmer
- In addition to specialized training courses to develop personal and fundamental banking

### 2- TARGET AUDIENCE

Fresh graduates from public and private universities that are accredited by the Supreme Council of Universities and from the faculties of engineering (Department of Communications, Electronics and Computers).

In addition to faculties of computers, information technology, artificial intelligence, BIS or business informatics and other appropriate specializations to the nature of the desired field to study.



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Workforce  
Development

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### 3- DURATION & TRAINING METHODOLOGY

- The program duration will last from 3 to 4 months
- Daily lectures will take place in training classes that require full-time attendance
- A graduation project will be needed to be submitted that targets the requirements of the banking sector

### 4- ARE THERE ANY FEES ASSOCIATED WITH THE DIGITAL WORKFORCE DEVELOPMENT INITIATIVE?

The first round of the Digital Workforce Development Initiative is financially funded by Banque Misr for those who pass the prescribed submission requirements and assessments by The Egyptian Banking Institute.

### 5- HOW CAN I APPLY?

Register on EBI's website:

### 6- WHAT ARE THE MILESTONES OF THE INITIATIVE? WHAT WILL HAPPEN AFTER I APPLY?

- After registration, the best cadres will be contacted according to their specialization and assessment, provided that they pass the submission requirements to be included in the assessment stage, during which they will be tested in: English language, cognitive capabilities, and a technical test.
- After passing the assessment's phase, they will be contacted to start the technical tracks' training phase, then the training phase of developing the personal skills, then the last stage of preparing a graduation's project and the final exam's stage.

### 7- ACCEPTANCE CRITERIA

Candidates must pass the assessment, which will be done after the submission.



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## 8- THE NEEDED CRITERIA TO JOIN

- Fresh graduates from public and private universities that accredited by the Supreme Council of Universities from the faculties of engineering (Department of Communications, Electronics and Computers), faculties of computers, information technology, artificial intelligence, BIS, Business informatics and other appropriate specializations to the nature of the desired field to study.
- To have a cumulative grade point average of good or higher.
- The applicant must be a graduate of the last 5 batches from 2019 to 2023.
- For males, the applicant must have performed the military service or obtaining an exemption or postponement.
- Be fluent in reading and writing English.
- The applicant should not have previously conducted any exams at Banque Misr.
- No consanguinity up to the third degree.
- Full-time for a period of not less than three to four months (during the specified period of training)

## 9- COULD GRADUATES OF OTHER FACULTIES APPLY?

The study is specialized only for graduates of the assigned field.

## 10- ARE THERE OTHER SPECIALIZATIONS THAN THE ONES ANNOUNCED?

There aren't at the time being, but there could be different majors according to the market's situation and demand.

## 11- CAN I JOIN MORE THAN ONE TRACK?

Only one training track will be joined.



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## 12- WILL I BE HIRED AFTER COMPLETING THE PROGRAM?

This is just considered as a training and qualification opportunity. Yet Banque Misr will avail employment opportunities for potential candidates who are fully dedicated and committed to attend the full development assigned track.

Employment opportunities will be available in one of Banque Misr technical sectors (IT, Data and Analytics, Information security)

## 13- WHO SHOULD I CONTACT FOR ANY GENERIC OR TECHNICAL INQUIRIES?

You can send an email to: [dwd@ebi.gov.eg](mailto:dwd@ebi.gov.eg)

## 14- THE LINK IS NOT WORKING? I CANNOT UPLOAD MY DOCUMENTS

Please send an email to: [dwd@ebi.gov.eg](mailto:dwd@ebi.gov.eg)